Larry McLemore called the meeting to order. The invocation was given by Rev. Lucas S. Tribble.

Minutes of the May 30, 2018 meeting were presented for approval. Mary George Smith moved and Cindy Shaw seconded to approve the minutes. The minutes were approved.

Trustees Report: Glen Pringle gave the Trustees Report.

Glen indicated that the Board of Trustees learned that there was some misinformation that has been out about the capital campaign, so he asked Larry to call this special meeting and encouraged people to ask questions. Glen introduced John Bell and Dave Borden to make the presentation of the Capital Campaign. The Board is not going to borrow the money, it will be raised by the campaign. When the funds are raised, the construction and other initiatives will begin.

IMPACT Campaign: John Bell read II Corinthians 9:8. He reviewed the history of FUMC briefly and touched on the challenges that the founders faced. The Board of Trustees has come up with a $7.25 million plan that could be the vision of the church. He encouraged the members to be positive about our city and the church. He presented the IMPACT Campaign calendar.

Dave Borden noted that they studied what other churches have raised, and while this amount is significant, they believe it can be done. The campaign will be managed conservatively, with a plan of what will be eliminated if the entire amount is not raised. The architectural fees must be paid early on since we need a plan. We will base the construction timing around the pledges that are received. The campaign will begin construction plans/drawings in September, conclude in December and pledges may be paid over four years. Construction plans/drawings should be complete in April. The General Conference is in February 2019, our Annual Conference is in June 2019. Not likely to have bid openings until July 2019 and then we can decide if we make a commitment to construction going forward.

Allison Chandler – Organ

Allison presented the IMPACT Campaign plan for the organ. She stated that the current organ was installed in 1966 and has been an integral part of worship. We have maintained the organ, but it is of an age that some of the functions are starting to fail and it is near the end of its useful life. Two years ago, the organ committee was formed, and they have done a full assessment of the situation to present a proposal. This decision will impact our church for many years. The committee solicited proposals from three organ builders and one organ refurbishing company. They evaluated and decided to purchase a new organ vs. restoring the existing organ and the Schoenstein Organ Company was selected. They are a well-respected company and their proposal addressed all the mechanical and aesthetic aspects we want to accomplish. They were the lowest bid at $1.7 million. The sanctuary must also be prepared before the new organ is installed, to enhance acoustics.

Q: How long will the organ project take?
A: Once we decide to build this organ, we must get in their queue. It will take several years, they estimate late 2020.

Q: Has any consideration been given to selling the old organ?
A: Yes, that has been discussed, however due to the custom nature of organs, it won’t bring much.

Q: What is the life expectancy of the proposed organ?
A: 75 years because this organ will be higher-quality than the one we have now.

Q: How long is our quote good? Is there a deposit required and how does it fit into the overall schedule?
A: The next step is to sign the letter of intent and submit a deposit of 2% of the purchase price. After that is accomplished, the price would be fixed. We would not make a commitment on the organ until the same time we make a commitment on the construction. The design work for sanctuary modifications could go ahead.

Q: What does $1.7 million buy?
A: John Bell said they would make the detailed proposal available to anyone who would like to see it. Dr. Josh Coble, Organist, believes the organ that has been selected is a high-quality instrument but is not the most expensive made. It’s better quality than we currently have, and he recommends we proceed.

Q: Is the organ part of the total campaign of $7.25 million?
A: Yes

Q: What does the acoustical work entail?
A: Our sanctuary does not have reverb, so the work would enhance acoustical properties of the room. The walls and ceilings are porous and need to be coated to improve sound quality. If you coat the walls it warms and improves the sound quality for everything. It was noted that the ceiling tiles are hand-painted but all organ builders have said there is no need to disturb those.

**John Hunter Foshee – Building Renovations**

John Hunter presented the IMPACT plan for building renovations. Ken Upchurch with TCU consulting has been a vital part of the study, but unable to be here tonight. They had two objectives: to evaluate the space ahead of the capital campaign, and to provide floor plans of each building labeled with how the space is used throughout the week.

TCU heard common concerns: Education Building needs upgrades, Children’s Ministry and Schools all be in one space. 14,000-16,000 square feet is ideal for the Children.

Wesley Hall is not large enough and the Education Building is not ideal because there is no room for growth.

Fellowship Hall Building is large enough, it would be easy to control. 16,650 square feet.

Administrative offices could be moved to main floor of Wesley Hall, along with main entrance and reception desk. Administrative overflow on lower level of Wesley Hall.

Music Department would move to the Education Building and occupy the Tower Class and other rooms there. Benefits - would be closer to the sanctuary and hand bells could be moved easier.

Costs: Three general ranges: cosmetic, minor renovations, major renovations
All adult Sunday School classes will be moved to the Education Building and the space would be updated, 1st and 2nd floors. Mainly a Sunday morning building.

$1 million for Education Building  
$557,000 for Wesley Hall  
$1,843,500 for Fellowship Building

Grand Total: $4,158,550

Board of Trustees deferred maintenance list was presented much of that list will be included in the campaign or has already been completed.

Q: Has the church evaluated if the church wants to continue to be in the childcare ministry?  
A: Both programs are in the black for operations – in the past there had been a deficit but the school board has reviewed the programs and feels strongly that they attract young families.

Q: What kind of time frame?  
A: This is a multi-step process that should take from 12-18 months.

Q: Where will Family Promise fit?  
A: Some of those spaces will remain and can be used.

Q: What about the vault that we store the records? Does this plan include space for the archives and history?  
A: Archives would be re-located, and we could look at a new vault.

Q: Have we considered security such as member ID badges? Login/logout system?  
A: Some security upgrades have been included, although we don’t have details. This plan centralizes the children which will help.

Q: We must do a lot of security upgrades so where is that money coming from?  
A: $100,000 in security upgrades are included in the campaign.

Q: What percentage of the children in ECDC and First School are members of FUMC?  
A: Over ½ in ECDC, at First School it’s a smaller percentage. On Recognition Sunday to honor the schools there were 5 non-member families who had children enrolled who attended and showed interest in joining.

Q: Are the Friendship Room and Epworth Room being eliminated? Weddings, funerals will be impacted.  
A: We may have to re-think how other rooms are used such as the Reception Room. Major upgrades to the Fellowship Hall.

Comment: Very concerned about the loss of the Friendship Room and Epworth Room for Joseph Ministry. Most often family members choose to meet in the Friendship Room and they appreciate it. Our schools do a wonderful job, but we are a church first and worries about how visitors will navigate the campus.

Q: Has the children’s ministries staff been consulted? How many families in the past 10 years have joined the church after attending our schools?  
A: TCU consulting met with the children’s ministry staff. Will try to find out how many families have joined.

Q: Is there discussion to move the playground?  
A: The playground will be moved closer to the children.

Q: What about other options?  
A: It would cost 2.7 million to renovate the existing space for ECDC along with other renovations across campus, but it still would not be large enough to expand ECDC.
Q: Are we talking about spending over $4 million and not gaining one square foot?
A: Yes, that is correct.
Q: Who approves final plan?
A: Trustees have oversight for all grounds, and properties on campus, the Trustees have already approved this – this is only an information session. Final approval has been complete.
Q: How will the kitchen be separated from the children? Will people have to navigate children with hot food or during funerals?
A: There is a little extra space, they will avoid being on the main floor as much as possible.
Comment: Important to remember that our children who are in ECDC spend as much time here as our clergy do, and the schools are not here to serve not just our church but our community.
Full time daycare is important and necessary. Schools are one of the only ways the church can generate income besides tithing. First School and ECDC may be the only church children are exposed to.
Q: Has the decision already been made by the Board of Trustees?
A: Not exactly accurate. This meeting is to get some questions answered and nail down the campaign.
Trustees have voted to sell all properties not on this campus. Three new people come onto the board each year. There is more background to a lot of these questions.
Q: What is house removal x 3 on the deferred maintenance list?
A: Three properties that need to be torn down adjacent to the church.
Q: Is there any plan to eliminate the debt on the Inscce property?
A: We will use the sale from the other properties the church owns to reduce the debt.
Q: How did we get to the total of $7.25 million?
A: $4.25 for building renovations, $1.7 for organ, roughly $200,000 in HVAC and special electrical for organ, $300,000 for sanctuary acoustics, $400,000 in additional parking, $400,000 for AC units.

The Administrative Board will meet again in two weeks. In that meeting, a detailed list of everything included in the campaign will be distributed. The IMPACT Campaign is a joint capital campaign and the stewardship campaign. It’s been almost 25 years since this church has had the campaign to build Wesley Hall.

Larry McLemore stated that the Administrative Board must be behind the campaign for it to be successful. One reason the ECDC was losing money at one point is because all school employees were full time and received retirement and health care benefits. The school has worked to resolve that, and they have cut the number of full time employees.

Please make plans to re-convene in two weeks on July 25th. The meeting was adjourned.

Respectfully submitted,
Martie McEnerney